

Board President Don Baloun called the meeting to order at 6:30 p.m. in the high school library.

Board members present were Don Baloun, Larry Cyrus, Kalene Engel, Karen Knospe, and Bonnie Breza. Rita Greshik was absent. Others present were Thomas Hiebert, Steve Stoppelmoor, Karen Domine, Donna Baertsch, Wendy Hiebert, Randy Knecht, Luke Kjelland, Nicki Adank, Jeanne Franz, Erica Johnson, Mary Bohlinger, Jenny Slaby, and Carley Hilt.

The Pledge of Allegiance was recited.

Don Baloun attested to the publication of the meeting.

Public Comments/Appearances:

None.

Consideration of Adjustments to the Agenda:

Kalene Engel made a motion to approve the agenda as presented. Bonnie Breza seconded the motion. Motion carried.

Consent Agenda:

- A. Approve the Board of Education minutes from the Regular Meeting on December 19, 2018 and the Special Meeting on December 11, 2018.**
- B. December 20, 2018-January 16, 2019 vouchers.**
- C. Direct the Administration to determine spaces for appropriate regular and special education open enrollment applications as required by WS 118.51(5)(a).**

Kalene Engel made a motion to approve the consent agenda as presented. Karen Knospe seconded the motion. Motion carried.

Reports:

- A. Principals' Report**
 - 1. Security Drill Report** – Mr. Stoppelmoor gave the Board an explanation of the security drill that the school is required to complete according to Act 143.
 - 2. Fall Activity Participant/Parent Survey Report** – Mr. Kjelland showed the Board the results of the fall athletic survey.
- B. Superintendent Report**
 - 1. Budget Update** – Mr. Hiebert updated the Board on the status of the current year's budget.
- C. CESA #4** – Larry Cyrus gave a report from the last CESA meeting. He mentioned the upcoming state convention, the change in state legislatures and a grant that CESA will be receiving.

Old Business:

- A. Superintendent Search Firm Selection and Administrative Restructuring update. Consideration of the Development of a Transition Plan.**

Kalene Engel is working with Toni from School Exec to coordinate the agenda for the dates as listed on the bottom of the agenda.
- B. Ad Hoc Committee Reports**
 - 1. POC-Progress Report of the Referendum Projects**

Larry Cyrus gave the board an update of current projects including the progress of the upper locker rooms, the struggle with low voltage projects, room 155 set up, and the feedback of the completed restrooms.
- C. Standing Committee Reports**
 - 1. Communications**

Administrative Description Job Activity Update

Bonnie Breza met with the Board to complete the job activity and now plans to have a community meeting on January 30, 2019.
 - 2. General Services**

No report.
 - 3. Human Resources**

Karen Knospe noted the committee was working on compensation to be presented in the closed session.

4. Finance and Budget

This committee and Mr. Hiebert met to clarify the budget process.

5. Curriculum

This committee will meet on January 28 to discuss ACT test scores, report card, and graduate credits.

6. Policy

Kalene Engel made a motion to adopt policy 133 Filling Board Vacancies as attached in place of policy 131 due to a clerical error. Larry Cyrus seconded the motion. Motion carried. The School Board vacancy will be reposted for 14 days.

New Business:

A. WASB Employee Handbook

Don Baloun contacted WASB about putting the district's handbook into the WASB format. Kalene Engel made a motion to have WASB contracted to redo the handbook. Bonnie Breza seconded the motion. Motion carried.

B. Closed Session-Consideration of motion to adjourn into closed session pursuant to Section 19.85(1)(c) of the Wisconsin State Statutes for the purpose of considering compensation and employment status of a public employee over which the School Board exercises responsibility, including discussion regarding term of contract for School administrators and discussion of a 2018-19 Compensation Plan for individual teachers and support staff.

A motion was made by Bonnie Breza, seconded by Kalene Engel at 8:08 p.m. to move to closed session. On a roll call vote Larry Cyrus, Kalene Engel, Don Baloun, Bonnie Breza, and Karen Knospe voted yes. Rita Greshik was absent. Motion carried.

C. Reconvene in open session to report closed session action.

The Board authorized the issuance of a Notice to the School District Principals that the automatic extension provision of their employment contract will be discontinued and not be effective for the automatic extension of the employment contract of each individual, meaning that they will have an employment contract for the remainder of the 2018-2019 school year and the 2019-2020 school year. The School Board President is authorized to communicate this decision to the two Principals. The Board approved teacher contracts with salary increases as presented in Human Resource committee memo.

Review Timeline and Items for Future Board Agendas and Meetings:

A. January 18, 2019 End recruitment and vetting of Superintendent applicants.

B. January 23-25, 2019 **TBD**

Wisconsin State Convention

Wisconsin Center, Milwaukee

C. Wednesday January 30, 2019 Special Meeting **6:30 p.m.**

Communications Report, Convention Report

D. Monday, February 4, 2019 Special Meeting/Closed Session **6:30 p.m.**

Highly qualified candidates presented to the Board.

E. February 5, 6, and 7 First Board Interviews. **TBD**

Board narrows choice to two or three finalists.

F. February 11, 12, 13 All day interview process. **8:30 a.m.**

Community/staff/students interview.

Board conducts second interviews.

G. Wednesday, February 13, 2019 **6:30 p.m.**

Board narrows choice to one.

H. Wednesday, February 20, 2019 Regular Meeting **6:30 p.m.**

February/March negotiate and action on Superintendent contract.

July 1, 2019 Superintendent assumes duties.

Adjourn: Motion by Kalene Engel, seconded by Larry Cyrus at 9:32 p.m. Motion carried.